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Brewster Kahle

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NeXT, Inc.
3475 Deer Creek Road
Palo Alto, CA 94304

415 424 0200
415 424 0476 (Fax)

July 20, 1989

Brewster Kahle
1006 Broadway
Somerville, MA 02144

Dear Brewster,

NeXT is pleased to offer you employment on the following terms:

- A salary of $75,000 per year, paid monthly in advance.

- Participation in NeXT's great employee health plan, which includes major medical, dental, vision and prenatal benefits. In addition, NeXT is a smoking-free work environment.

- You may purchase Fifteen Thousand (15,000) shares of common stock under the terms of NeXT's 1986 Employee Stock Purchase Plan, at a price to be determined by and subject to the approval of NeXT's Board of Directors at their first meeting following your start date of employment.

- NeXT will compensate you for your relocation expenses up to $10,000.

NeXT offers no employment contracts, and your employment with NeXT is "at will" and may be terminated by you or NeXT at any time. This offer shall remain in effect for 30 days, and we look forward to working with you on the NeXT team!

Best regards,

Bud Tribble
Vice President, Software

I accept this insanely great offer!!!

_____

Brewster Kahle

CASTO

TRAVEL, INC.

2670 HANOVER STREET
PALO ALTO, CA 94304-1117
(415) 856-9700

3350 SCOTT BOULEVARD, BUILDING #62
SANTA CLARA, CALIFORNIA 95054
(408) 727-2000

353 SACRAMENTO STREET, SUITE 460
SAN FRANCISCO, CALIFORNIA 94111
ADMIN. (415) 421-6628
CORP. (415) 421-6581
FED. RESV. (415) 421-6952
STATE RESV. (800) 367-8881
VAC. RESV. (415) 421-7758

ACCT	DATE	PG	INVOICE
3018	JUN 30 1989	01	653036

CASTO TRAVEL, INC. REPRESENTS AND ACTS SOLELY AS THE AGENT FOR CERTAIN AIRLINE CARRIERS, TRANSPORTATION COMPANIES, TOUR OPERATORS, HOTELS, WHOLESALERS, AND SERVICE COMPANIES - ALL OF WHICH ARE DISCLOSED PRINCIPALS AND INDEPENDENT CONTRACTORS. CASTO TRAVEL, INC. IS NOT RESPONSIBLE FOR ANY NEGLIGENT ACT OR OMISSION BY ANY OF THESE ORGANIZATIONS.

NEXT INC.
ATTN: DEBBIE SIGONA
760 MISSION CT
FREMONT CA 94539

KAHLE/BREWSTER
NEXT-3475 DEER CREEK RD
ATTN:SUSAN
F-30JUN
CUP COUPON

05 OFW9S1 78 KAHLER/BREWSTER

---

06 JUL 89 - THURSDAY
TWA 61 BUSINESS CL
LV: BOSTON 620P NONSTOP CONFIRMED
AR: SAN FRANCISCO 927P
DINNER SEAT- 93
TWA UPGRADE TO AMBASSADOR CLASS COURTESY OF CASTO TRAVEL

HERTZ CORPOR 1 COMPACT CAR/2DR CONFIRMED
PICKUP-SAN FRANCISCO DROP-09JUL
CONFIRMATION-71214478988

09 JUL 89 - SUNDAY
UNITED 20 COACH CLASS
LV: SAN FRANCISCO 140P NONSTOP CONFIRMED
AR: BOSTON 1014P
LUNCH-MOVIE SEAT-23C
25 PERCENT PENALTY TO CANCEL OR CHANGE FLIGHT ONCE TICKETED

NO HOTEL REQUESTED
--*-*
FED EX NEXT ACCT 1236-9338-8 FEDEX WEEKDAY DLVRY- MONDAY
TO BREWSTER KAHLE 1006 BROADWAY SOMERVILLE MA 02144 617-628-4869
NO SIG REQUIRED
NON-SMOKING AISLE SEATS HAVE BEEN REQUESTED
AND BOARDING PASSES ISSUED WHENEVER AVAILABLE
WITHIN 30 DAYS OF FLIGHT DEPARTURE.

TICKET NUMBER/S:
KAHLER/BREWSTER 1105.50
›1458189481

AIR TRANSPORTATION	1023.61	TAX	81.89	TTL 1105.50
		SUB TOTAL		1105.50
		AMOUNT DUE		1105.50

*** EMERGENCY ASSISTANCE ***
MON-FRI 7AM-6PM NATIONWIDE CALL: 800-832-3445
MON-FRI 6PM-1130PM WITHIN CALIF CALL: 800-526-0414
OUTSIDE CALIF CALL: 800-624-3313
SAT-SUN 24HRS CALL: [illegible] MEMBERSHIP NBR: M8S

PASSENGER'S COPY

Bud Tribble

[1/20th price reversed vesting
25% per year

Company
- Steve 50%
- Canon 16%
- Employees 17-14%
- Ross Perot 12%

$600 Million $20/share

$120 million 16 months ago at $4/share

→ individual contributor

Jim 3K-6K shares
$50 → $70K

Brewster 5K → 10K shares upto doubling within first 7 years
Bud $60 - $80K ($75K)
Steve $45 → $90K

4:00
8/23

Brueston

call Kate Smith,

X4664

Cute

Steven P. Jobs
President

415
851-3319

NeXT, Inc.
3475 Deer Creek Road
Palo Alto, CA 94304
415 424 0200
415 424 0476 Fax

Avis 877-6780

GARDEN COURT
HOTEL

T shirt for Kim

Thank you

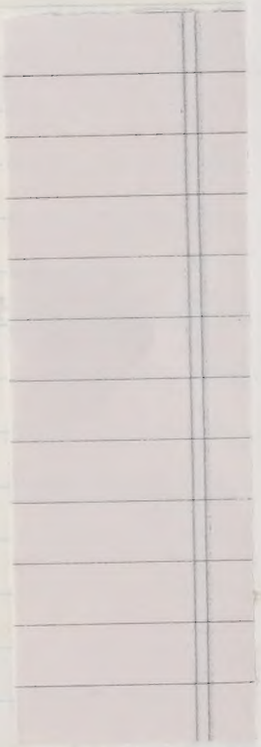
628-9676

Alice Bitner
780-4600 Sept 11, 12

Kate
home 415-424-1927
780-4664

~~Tom~~ Tuck 780-4615

Telephone • 415.322.9000



9AM Suzanne's Muffins University Ave in Palo Alto
9AM

Steve
↑ is Susan Weinberger

Bill Tribble
(h) 415-347-4302
Alice 354-1600
John Anderson

Hardware.
Connie Martin
415-354-1657
Alice Bittner <Sand Receipts

7:45 Curran Theater 445 Geary St 673-4400

Mike Home phone 415-325-7123

Jim Salem Jeffrey Meth 415-327-6095 Fri night
Jackie Lithonaux 415-834-7166 Sat night
Eva Hussey 415-332-0817 Sat morning

Friday 7:15 American #435 → SF
Sunday 11:15 All American

Papers
Patents
Standards

Date: Fri, 30 Jun 89 17:37:52 PDT
From: Alice_Bittner
To: leo, mike, ksmith, jgreen, avie, bill, rose, john, bud
Subject: Interviewing Brewster Kahle
Cc: mjh, alice, cmartin, dfreitas, cbianchi

CONFIDENTIAL - CONFIDENTIAL

SJ has invited Brewster Kahle, one of the founders of Thinking Machines, to interview here on Friday, July 7 for a Digital Library position. Interviews will be held in Steinmetz. Here's the schedule:

11:30 - 12:00	John, Kate, and Jack G.
12:00 - 1:30	Lunch with John, Kate, Jack G. and others
1:30 - 2:15	Bud and Avie
2:15 - 3:00	Leo and Bill
3:00 - 3:45	Mike and Caroline
3:45	Wrap-up with John

Kate

If you need to make any changes to the schedule, I'd appreciate it if you'd work it out among yourselves since I'll be on vacation.

Thanks.

Alice

New Number
366-0900

ixBuild -V

ixGetRqList (interrupt)

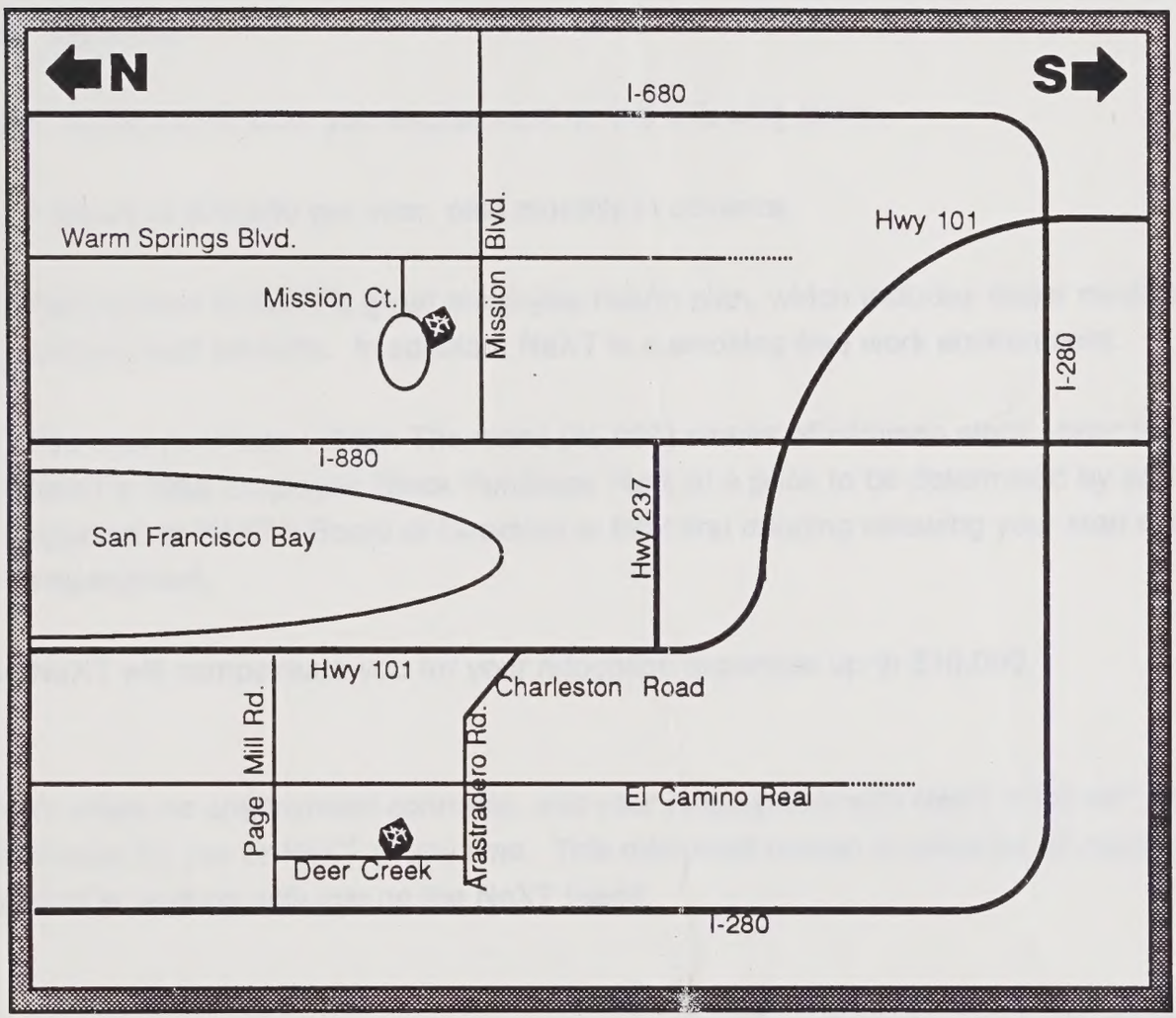
& returns the list

only clear on r.n > 0

Directions to NeXT Buildings

3475 Deer Creek Road
Palo Alto, CA 94304
415/424-0200

760 Mission Court
Fremont, CA 94539
415/683-3200

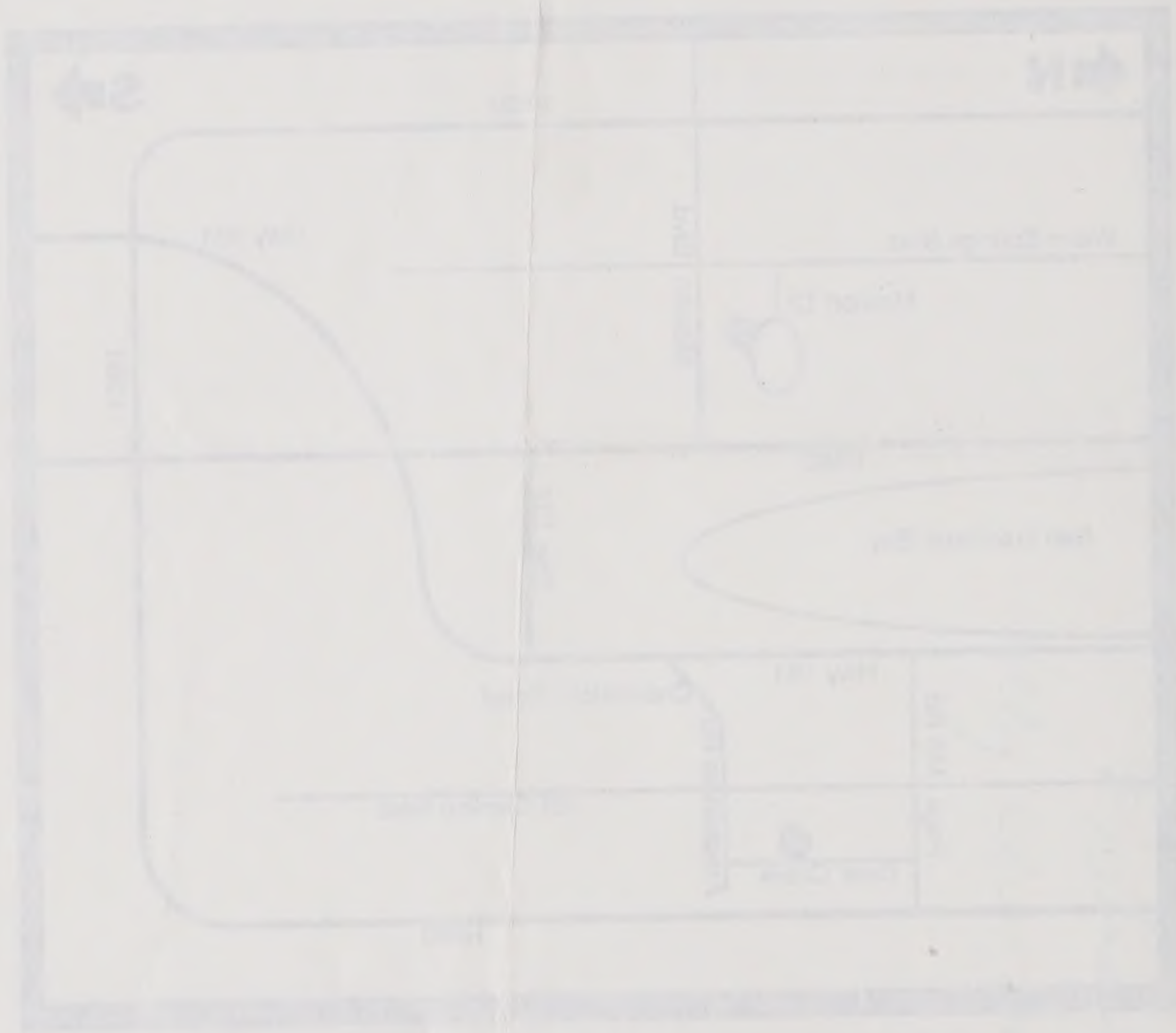


From Palo Alto:

- Left on Arastradero Road
- Arastradero turns into Charleston Rd.
- Continue on Charleston to Hwy 101
- Take Hwy 101 South
- Exit Hwy 237 towards Milpitas
- Take I-880 North towards Oakland
- Exit Mission Blvd towards I-680
- Left on Warm Springs Blvd.
- Take first left onto Mission Court
- NeXT is the 2nd building on the left

From Fremont:

- Right on Warm Springs Blvd.
- Right on Mission Blvd.
- Take I-880 South towards San Jose
- Exit Hwy 237 West
- Exit Hwy 101 North towards San Francisco
- Exit Oregon Expressway towards Stanford U.
- Oregon Expy. will turn into Page Mill Road, stay on Page Mill Rd.
- Left on Deer Creek Road
- Left at 2nd driveway



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